

**SUMMARY OF REGULATORY DECISIONS
(For Information Only)**

Personnel Committee

Monday, 11 March 2024

1. The summary attached contains the decision(s) made by the above Committee.
2. There is no call-in on these decision(s). They are produced to inform Members of decisions made.
3. The decision(s) are for immediate implementation.
4. The decision(s) summary is available website.

**K.Jones
Chief Executive**

**Civic Centre
Port Talbot**

Monday 11th March 2024

Members Present

Chairperson: **Councillor S.A.Knoyle**

Vice Chairperson: **Councillor A.J.Richards**

Councillors: T.Bowen, S.Grimshaw, J.Hale, J.Henton,
J.Jones, C.Lewis, S.Pursesey and P.D.Richards

**Councillor
Apologies:** C.Clement-Williams and D.Keogh

**Non Voting
Members:** W. Griffiths, S. Harris, S. Hunt, J. Hurley, N.
Jenkins, S. Jones

**Non Voting
Members apologies:** A. Llewellyn

Personnel Committee

Monday, 11 March 2024

SUMMARY OF DECISIONS

PART 1

1. Chairs Announcements	Councillor S. Knoyle welcomed everyone to the meeting.
2. Declarations of Interest	<p>Declarations of interest were received from the following,</p> <p>Cllr S Knoyle – Agenda item 4 – Cllr Knoyle has dispensation to speak and vote.</p> <p>Cllr S. Grimshaw – Agenda item 4 – Cllr Grimshaw has dispensation to speak and vote.</p> <p>Cllr J. Hale – Agenda item 4 – Cllr Hale has dispensation to speak and vote.</p> <p>Cllr J. Henton – Agenda item 4 – Cllr Henton has dispensation to speak and vote.</p> <p>Cllr J. Jones – Agenda item 4 – Cllr Jones has dispensation to speak and vote.</p> <p>Cllr C. Lewis – Agenda item 4 – Cllr Lewis has dispensation to speak and vote.</p> <p>Cllr S Pursey – Agenda item 4 – Cllr Pursey has dispensation to speak and vote.</p> <p>Cllr A Richards – Agenda item 4 – Cllr</p>

A Richards has dispensation to speak and vote.

Cllr P Richards – Agenda item 4 – Cllr P. Richards has dispensation to speak and vote.

Cllr T. Bowen – Agenda item 4 – Cllr Bowen has dispensation to speak and vote.

Cllr. S Hunt – Agenda item 4 – Cllr Hunt does not have dispensation to vote.

Cllr. W. Griffiths – Agenda item 4 – Cllr Griffiths does not have dispensation to vote.

Cllr. S. Harris – Agenda item 4 – Cllr Harris does not have dispensation to vote.

Cllr. J. Hurley – Agenda item 4 – Cllr Hunt does not have dispensation to vote.

Cllr. N. Jenkins – Agenda item 4 – Cllr Jenkins does not have dispensation to vote.

Cllr. C. Phillips – Agenda item 4 – Cllt Phillips does not have dispensation to vote.

Cllr. S Jones – Agenda item 4 – Cllr jones does not have dispensation to vote.

S. Rees – against agenda item 4 – S. Rees left the meeting for this item.

D. Hopkins, against agenda item 4 – D. Hopkins left the meeting for this item.

J. Woodman Ralph – against agenda

	<p>item 4 – J. Woodman Ralph remained in the meeting as an observer only.</p> <p>S. McCluskie – against agenda item 4. S. McCluskie remained in the meeting as an observer only.</p>
3. Minutes of the previous meeting	That the minutes of the previous minutes held on the 11 th of December 2023 be approved as a true and accurate account.
4. NPT Staff and Member Car parking Scheme	That the revised staff and members car parking scheme be approved with the inclusion of the car park at Scarlett Avenue.
5. Strategic Workforce Plan: The Future of Work Strategy 2022 - 2027 - Review of Year 1 Delivery Plan and confirmation of Year 2 Delivery Plan	<p>That having due regard to the integrated impact assessment and appendices,</p> <ul style="list-style-type: none"> • The review of actions undertaken to deliver against the priorities of the council’s Strategic Workforce Plan: The Future of Work Strategy 2022 – 2027 in the year 2023 2024 be noted. • That approval be given to the recommendation for the 7 Strategic Workforce priorities and that the priorities remain and are fit for purpose. • That the proposed delivery plan for 2024/2025 be approved.
6. Carers Policy	That having due regard to the integrated impact assessment, the proposed revisions to the carers policy be approved.
7. Social Media Policy	That having due regard to the integrated impact assessment, the amended social media Policy be approved.
8. Pay Policy Statement 2024/2025	That having due regard to the circulated report the Pay Policy Statement for 2024 2025 be noted for

	presentation to Council on the 20 th of March 2024.
9. Workforce Information Report Quarter 3	That the workforce information report be noted.
10. Urgent Items	There were no urgent items